

Ingram State Technical College

2020

Annual Report



Welcome!

In 2020 Ingram State, like the rest of the nation, faced unique challenges related to the COVID-19 pandemic.

Working together, we opened a new service location, launched new career technical education programs, matched students to jobs across the state, and discovered unique ways to implement distance learning.

We were especially proud to welcome Gov. Kay Ivey to our Draper service center this year. ISTC Student Ambassadors gave the governor a tour of classrooms and labs where she spoke with students and faculty.

In 2020 our wonderful stakeholders once again helped ISTC graduates prepare to enter the workforce.

Throughout the year, we worked diligently to help our students remain engaged, even as precautions related to their health and safety kept them out of the classroom.

As we look ahead to 2021 and the changes in store we thank you for your continued interest in Ingram State, our students, and our mission.



Annette Funderburk

Annette Funderburk, President



Legislators Support Ingram Students Through Community Service Grants

Rep. Mike Holmes, pictured below with Dean of Instruction Bill Griswold, President Funderburk, and Industrial Systems Technology instructor Ken Hamby, was one of four Alabama legislators recognizing Ingram State with a 2020 Community Service Grant award. The grants, which totaled \$12,500, came from funds allocated to each legislator for public education purposes.



Rep. Holmes' grant, along with awards from Senators Cam Ward and Will Barfoot, and Rep. Charlotte Meadows funded equipment for the new Industrial Systems Technology program.

In thanking the legislators for their contributions, Funderburk said the program was developed specifically to meet industry demand. "Graduates from this program will help us do our part to meet Gov. Ivey's goal of growing Alabama's skilled-labor pipeline."

ON THE COVER: In May, Ingram faculty and staff launched a unique student engagement campaign. Carrying hand-made banners featuring words of encouragement, masked instructors gathered outside correctional facilities to greet ISTC students whose classes had been suspended due to the Coronavirus outbreak. Smiling students waved and called greetings, while instructors shared motivational messages and reminded students to take care of themselves so they would be ready to return when campuses reopened.



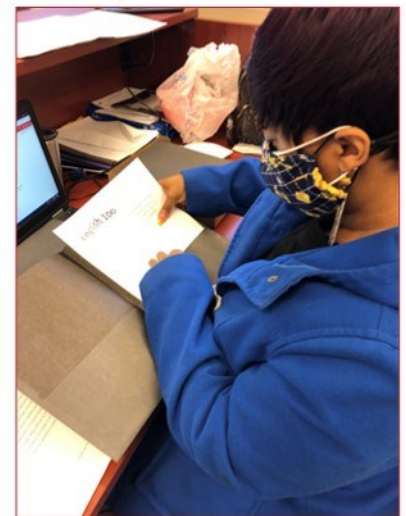
ISTC Faculty Takes Education to Students as Pandemic Halts Classroom Learning

ISTC instructors joined educators across the country this year in finding innovative ways to teach students during the pandemic. Beginning in mid-March and continuing through the end of 2020, Alabama Department of Corrections safety measures prevented students from traveling to Ingram campuses.

Instructors developed a unique form of distance learning, preparing weekly packets of materials for delivery to each student inside the prisons. Both groups then gathered at the fences surrounding the correctional facilities several times each week for lectures and discussion.

A student newsletter was implemented to help students stay engaged, and a series of events - including spring term recruitment - were held at the fences. "Everyone has done a remarkable job in these

challenging circumstances," said President Funderburk, "the students especially have shown tremendous resilience, they help us stay motivated to do our best."



ISTC Foundation Board Members Contribute Legislative Discretionary Funds



ISTC Foundation board chair Sen. Cam Ward (District 14) and board member Rep. Rod Scott (District 55) contributed a portion of their legislative discretionary funds to the foundation this year.

President Funderburk thanked both board members for their generous support, saying the funds would support a variety of student activities.

Senator Ward has been a member of the board since its inception in 2014, Representative Scott joined the board in 2016.

Annual Golf Tourney Raises over \$17,000

Sponsors, donors and 26 teams of golfers raised funds totaling \$17,640 at the fourth annual foundation golf tournament in October.

The River Bank and Trust team (pictured) of Jacob Harper, Clay Cook, Corey Hamilton and Stan Humphries took first place honors on the course.

ISTC Foundation liaison Dr. Brannon Lentz explained that proceeds from the tournament fund a wide variety of opportunities for Ingram students. "From tools and equipment for those entering the workforce to art supplies and prizes for the Oratorical and Visual Arts competition, ISTC students are the real winners at this event."



ISTC Service Locations

Alabama Therapeutic Education Facility
102 Industrial Parkway
Columbiana, AL 35051

Bibb Correctional Facility
565 Bibb Lane
Brent, AL 35034

Donaldson Correctional Facility
100 Warrior Lane
Bessemer, AL 35023

Draper Instructional Service Center
2800 AL Highway 142
Elmore, AL 36025

Main Campus
5375 Ingram Road
Deatsville, AL 36022

Red Eagle Work Center
1290 Red Eagle Road
Montgomery, AL 36110

Tutwiler Instructional Service Center
8970 Highway 231 North
Wetumpka, AL 36092



College Adds Bibb Instructional Site

ISTC expanded services in 2020 to include Bibb Correctional Facility.

Funded through support from the Alabama Legislature, Bibb is the second Ingram instructional site to be located inside a correctional facility. The College also provides services inside Donaldson Correctional Facility.

Long-time Ingram employee Doug Farris was tapped as center director for the Bibb location, which offers adult education and GED prep classes as well as career technical training in Carpentry and HVAC. Farris said Bibb students can also participate in Ready to Work and industry certification testing.

Farris and instructors Shane Rasbury and Keith Lowe collaborated to create classroom and lab space in the 15,000 sq. foot former warehouse.

"We are really proud of the Bibb site," said President Funderburk. "The addition of upgraded lighting, combined with the open space and new equipment created an outstanding learning environment."

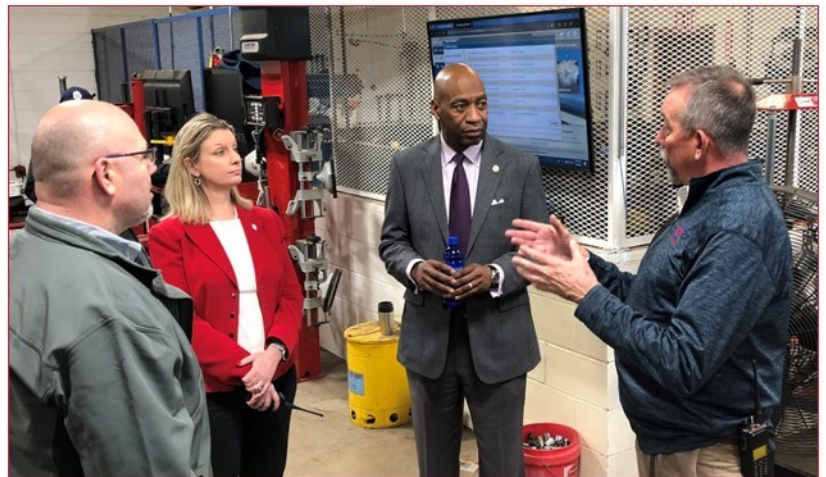
Plans are underway to double career technical program offerings at Bibb in 2021, adding both Electrical Technology and Plumbing.

Griswold Career Spans 35 Years

Long-time Ingram employee William D. "Bill" Griswold retired in 2020, following 35 years of service to the College.

"He devoted his entire career to Ingram," noted President Funderburk. "His experience in correctional education and in the Alabama Community College System made him a tremendous asset to ISTC."

Griswold held a variety of roles at Ingram, including the first job placement specialist. He served as Dean of Instruction from 2016 until his retirement in 2020.



2020 ISTC Job Placement Snapshot

249

ISTC Students Released by ADOC

28

New Business Partners Willing to Hire ISTC Grads

208

Job Placements and Confirmations*

*Includes placements for students released prior to the 2019-20 academic year who are in the workforce, and currently incarcerated graduates placed in work release and other ADOC-supervised jobs.

Commercial Truck Driving Newest CTE Program

Ingram's newest career technical education program helps meet one Alabama's greatest workforce needs - the need for commercial truck drivers.

Through a partnership with the Alabama Department of Public Safety and the Department of Corrections, Ingram students can now earn a Class "A" commercial drivers license.

Funded using workforce grants, the program offers students a variety of resources including two trucks, a trailer, and a driving simulator designed to teach hazardous driving skills in a safe and controlled environment.

During the pandemic, the Alabama Law Enforcement Agency brought mobile testing equipment to Ingram so students could test safely.

Representatives from the state Forestry Commission, and Alabama business and industry visited the program to discuss employment opportunities with students.



The Year in Review: Enrollment and Finance

Enrollment/Completion	Men	Women	Beginning Fund Balance	9,422,781
Career Technical Programs			Revenue	
Spring 19/20 term	374	135	State Appropriations	8,086,101
Summer 19/20 term*	N/A	N/A	Grants & Contracts	7,391,004
Fall 19/20 term	363	122	Sales and Service	41,042
Graduates	285	144	Tuition and Fees	1,280
			Other	329,026
			TOTAL	15,848,453
Adult Education			Expenditures	
Enrollment	816	172	Instruction	6,195,832
GEDs Awarded	55	18	Student Services	1,626,482
Alabama Therapeutic Education Facility			Academic/Institutional Support	3,622,583
Enrollment	859	N/A	Operations and Maintenance	1,350,250
Program Completers	536	N/A	Depreciation	439,720
			TOTAL	13,224,867

* No classes due to COVID-19



Welders Aid ‘Clean Home Alabama’ Effort

As part of Gov. Kay Ivey’s “Clean Home Alabama” initiative, ISTC welding students used their skills to fabricate decorative waste receptacle frames for the City of Prattville.

Mayor Bill Gillespie toured the welding program to view the project, thanking students for their help in making the city’s downtown area appealing to residents and visitors.



ADECA Supplies Safety Resources

The Alabama Department of Economic and Community Affairs (ADECA) provided ISTC with personal protective equipment and cleaning supplies this year to help ensure safe learning environments for students and instructors.

Brian Forster, ADECA Law Enforcement Program Supervisor, said the supplies were available through a Department of Justice grant for law enforcement-related agencies across the state.

“The DOJ grant addressed safety needs stemming from the COVID-19 pandemic,” said Forster. “Ingram State was a natural choice to participate based on the work they do with incarcerated individuals.”

College Receives Federal Grant to Address Student Barriers to Success

In September, ISTC received a \$419,000 federal grant to facilitate student success. The grant was awarded through the United State Department of Education Student Support Services TRIO program.

TRIO grants are awarded to colleges and universities to motivate students toward successful completion of their post-secondary education.

Dean of Students Rosie Edwards said the Student Support Services TRIO program focuses on low-income, first generation college students and students with disabilities.

“Our goal is to create a climate of success for those students,” she explained, “and to address any barriers that might prevent them from completing their program of study.”

Assistance available through the TRIO program includes academic and career counseling, advising to ensure student success, and help completing financial aid forms.





Bee positive!

KEEP CALM AND MAINTAIN SOCIAL DISTANCING

ISTC BAR BAR Stay Healthy