



2017 ANNUAL REPORT

ISTC Annual Report—2017



In 2017 Ingram State Technical College celebrated milestones, embraced opportunities, enhanced services and welcomed new partners.

The Council on Occupational Education recognized ISTC for forty years of continuous accreditation at its annual meeting in November.

In response to industry demand, two career technical training programs — Carpentry and Logistics & Supply Chain Technology — expanded from two-semester to four, adding additional courses and industry certification to the existing stackable credentials already offered. The expansion of the Cosmetology program enables graduates to complete all the work needed to be eligible for the state licensure examination.

The Alabama Plumbers and Gas Fitters Examining Board partnered with ISTC to offer graduates journeyman certification testing while still incarcerated, helping them prepare to enter the workforce immediately upon release. Similarly, The ISTC Foundation board earmarked funds for EPA certification for graduates of the HVAC program.

The college completed its first year of participation in the Second Chance Pell initiative, a nationwide program designed to measure how the availability of postsecondary education impacts recidivism. Pell funds help offset the cost of textbooks and lab materials in the nine participating career technical programs.

Dedicated members of the foundation board worked diligently throughout the year to provide students with a variety of services and activities to enhance their college experience.

As I complete my first year as interim president, I am proud of all the ISTC “family” has accomplished, and I look forward to the opportunities awaiting us as we work toward the ISTC goal of developing responsible citizens.

Annette Funderburk

Annette Funderburk, ISTC Interim President

College celebrates Council on Occupational Education accreditation milestone

Ingram State Technical College marked 40 years of continuous accreditation by the Council on Occupational Education (COE) this year, a milestone celebrated during ceremonies at the Council’s annual meeting in November.

Interim president Annette Funderburk said, “COE serves as the accrediting agency for a diverse group of institutions, making it an excellent choice for ISTC. They understand we serve a truly unique student population, and they recognize the constraints associated with delivering quality education to the incarcerated.”

Earlier in 2017 the COE commission reaffirmed



ISTC’s accreditation for an additional six years. The reaffirmation followed an intensive college-wide self-study culminating in a site visit.

ISTC, which celebrated 50 years of service to students in 2016, was established by the Alabama legislature to provide incarcerated students with “training in useful occupations, to prepare them to take their place as useful citizens in our society.”

The College serves over 2,600 students each year at six locations across central Alabama, offering technical training in 16 career fields, adult education, GED preparation and testing, and re-entry services.

ISTC Annual Report—2017

Participation in “Second Chance Pell” initiative yields \$293,000 in first year

In its first year of participation in the United States Department of Education Second Chance Pell: Pell for Incarcerated Students initiative, ISTC students were awarded \$293,303 in Pell funds. Acting Dean of Students Rosie Edwards reported that 108 students from nine career technical programs participated in the Pell initiative, which began during the Fall 2016 academic term.

ISTC is one of more than 60 schools and colleges across the country participating in a multi-year study to determine how waiving the restriction on providing Pell grants to incarcerated individuals influences academic and life outcomes.

According to a 2014 study from the RAND Corporation, incarcerated individuals who participated in high-quality correctional education - including postsecondary correctional education - were 43 percent less likely to return to prison within three years than prisoners who did not participate in any correctional education program.



The year in review . . .

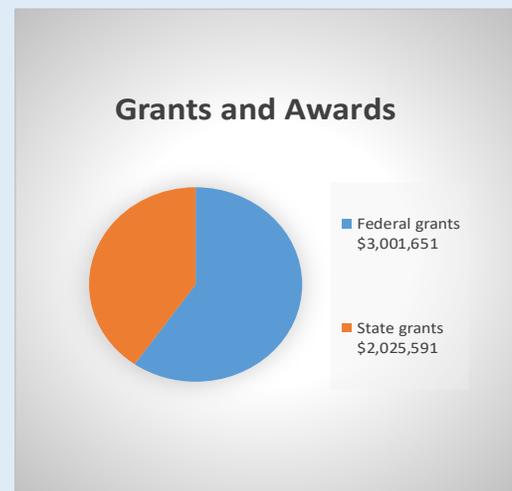
Beginning Fund Balance	3,807,046
Revenue	
State Appropriations	7,871,447
Grants and Contracts	5,027,242
Sales and Service	76,558
Tuition and Fees	19,256
Other	10,676
TOTAL	16,812,225

Expenditures	
Instruction	6,879,550
Academic Support	1,639,155
Student Services	1,739,233
Institutional Support	1,707,096
Operations and Maintenance	942,427
Depreciation	320,766
TOTAL	13,228,227

Enrollment and Completion

	Men	Women
Career Technical Programs		
Fall 16/17 Term	335	114
Spring 16/17 Term	294	107
Summer 16/17 Term	281	81
Students Earning Certificates	368	104
Adult Education		
Enrollment	668	113
GEDs Awarded	58	14
Alabama Therapeutic Education Facility*		
Enrollment	719	N/A
Program Completers	679	N/A

ISTC maintains the ACCS-required minimum 2-month operating reserve



*short-term, non-credit training

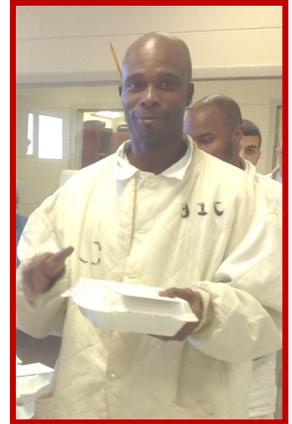
Data source: DAX reporting system

The Ingram State Technical College Foundation

Foundation hosts holiday meal for students

A holiday-themed meal was one of several student activities sponsored by The ISTC Foundation during 2017. College faculty and staff helped prepare and distribute the box lunches which featured turkey-and-trimmings. Each lunch was accompanied by a holiday card with a personalized seasonal message.

Other foundation-sponsored activities included a summer barbeque, a volleyball tournament and a reception for friends and family at commencement.



Pictured (upper left) foundation liaison Dr. Brannon Lentz adds personalized holiday cards to each student meal; (lower left) barbering instructor LaTonya Porterfield serves a holiday meal to student aide Eugene Elliott; (upper right) cabinet-making student Michael King El prepares to enjoy holiday lunch; (lower right) ISTC business office clerk Emma Strength and carpentry instructor Eddie Lucas prepare lunches for distribution to students.



Initiative provides tools, equipment for graduates

From hammers to hair clippers, in 2017 The Ingram State Technical College Foundation provided over a dozen ISTC graduates with tools and equipment essential to start employment. Graduates from barbering, diesel mechanics, HVAC, auto body repair, and welding each received hand and power tool packages valued at \$200.

Foundation liaison Dr. Brannon Lentz explained that since its inception the ISTC Foundation has earmarked funds to provide graduates with tools to help them get started on the job. "ISTC graduates face significant barriers to employment," said Lentz. "Now that they have secured a job, having the right tools and equipment can help ensure their success in keeping that job."

Lentz said ISTC career technical instructors developed the tool lists, and all purchases are tailored to individual requirements. Graduates can request assistance from the foundation as soon as they receive a job offer.

Whenever possible, instructors travel to the job site to present the awards in person. "Not only do they get a chance to reconnect with graduates and tour worksites across the state," said Lentz, "they also meet employers face to face, a first step toward building relationships."



Pictured (above) ISTC barbering graduate Mikheal Rawlinson; (below, from left) auto body repair graduate James Bishop, employer Jeff Martin, and instructor Woody Chisum.

The Ingram State Technical College Foundation

Inaugural golf tourney raise funds for industry certification, student activities

Fifteen teams of golfers participated in The ISTC Foundation's first charity golf tournament, raising over \$7,200 for student activities. Foundation liaison Dr. Brannon Lentz said members of the ISTC foundation board earmarked a portion of the funds to offset the costs of industry certification for graduates of ISTC's heating, ventilation and cooling (HVAC) program. Lentz said the funds will be used for EPA refrigerant handling testing and certification, a credential vital for obtaining employment in-field. To date, ISTC HVAC students have a 100 percent pass rate on the certification exam.



Plans are underway for additional fundraising activities in 2018, including another golf tournament.



Winning tournament teams posed for photos with ISTC president Annette Funderburk. Pictured, above from left: first place winners Greg Jones, Collin Holder, and John Schremser; second place winners George Sheridan, John Boone, and Bill Gillespie, Jr.; below from left: third place winners David Jones, ISTC dean of instruction Bill Griswold, Will Califf and A. C. Blaylock; fourth place winners Cliff Jones, Buck Noble, Allen Meadows, and Brandon Fomby.



The Ingram State Technical College Foundation Statement of Financial Position*

Assets	2014	2015	2016
Cash and Cash Equivalents	25,036.97	25,240.63	5,345.54
Property and Equipment	.00	.00	350.00
Liabilities	.00	.00	.00
Total Assets and Liabilities	25,036.97	25,240.63	5,695.54

*March 31, 2017 independent auditor's report.

ISTC Annual Report—2017

Kent is ISTC's first Alabama Non-Traditional High School Diploma graduate



Pictured, from left: ISTC adult education director Sharon Walker, HSDO graduate Mendy Kent, and adult education instructor Melissa Hutton.

In February, Mendy Kent became the first ISTC adult education student to earn a high school diploma through the Alabama Non-Traditional High School Diploma Option (HSDO) program.

Sharon Walker, ISTC director of adult education, explained the HSDO is designed for students who completed all the required credits for graduation but did not pass the Alabama High School Graduation Exam, or who earned at least 10 credits but dropped out before graduating.

"The program is available to anyone in the state," said Walker, "so long as their transcript comes from an Alabama high school."

Adult education instructor Melissa Hutton said Kent was quick to express an interest in the program, which was first offered at Ingram in the fall of 2016. "As soon as she learned it was available, Mendy let me know she wanted to participate," said Hutton.

Kent's diploma was issued by Ben C. Rain High School in Mobile. When asked what inspired her to pursue a diploma, the 30-something Kent said she was encouraged by family members, especially her twin sister, Wendy, who is also a Ben C. Rain High School grad.

AY16-17 GED/HSDO Recipients



GED: 58 Men / 14 Women



HSDO: 0 Men / 2 Women

Spring commencement ceremonies honor 179

Ingram State Technical College recognized the accomplishments of 179 graduates during annual commencement ceremonies in May.

ISTC interim president Annette Funderburk commended the graduates, who earned certificates awarded by the Alabama Community College System, as well as GEDs, and high school diplomas through both the ISTC high school program and the Alabama Non-Traditional High School Diploma Option program.

Steve Brown, Alabama Department of Corrections Chief of Staff, and Susan Price, Special Assistant to the Chancellor of the Alabama Community College System, were commencement speakers at

events honoring both male and female graduates. "Education," Price told the 40 female graduates, "is the key to opening doors of opportunity." Also on the program were presentations by winners of the ISTC Oratorical and Visual Arts contest. Students Jason Dickerson and Sequenda Tucker took top awards at the annual event, which included drawing/painting, poetry, sculpture, and speech competitions. In their charge to the graduates, the winners spoke words of encouragement, congratulating the new grads on their success and challenging them to continue pursuing their goals. The festivities concluded with a reception for friends and family members of the graduates.



ISTC celebrated the accomplishments of 179 graduates during May commencement ceremonies, followed by a reception for friends and family of the graduates.

Carpentry, Cosmetology and Logistics programs expanded

Three ISTC career technical programs increased course offerings and added completion options in 2017. The Alabama Commission on Higher Education (ACHE) approved certificates in Carpentry, Cosmetology, and Logistics & Supply Chain Technology at their December meeting.



Cosmetology students develop skills for licensure through daily labs.

Each of the programs expanded from two to four semesters, adding new technical courses as well as mathematics, English, speech and computer courses.

ISTC Dean of Instruction Bill Griswold explained the expansions were undertaken in response to industry demand. Griswold said the cosmetology program now allows students to complete all coursework and accrue the number of classroom and lab hours required to prepare for the state licensure exam.

Expansion in the carpentry and logistics programs provides students with additional training and the opportunity to earn industry certifications. Carpentry students can earn credentials from the National Center for Construction Education and Research (NCCER) while logistics students can earn credentials issued by the Manufacturing Skills Standards Council.

Agreement helps plumbing students earn journeyman certification

In May 2017, the College and the Alabama Plumbers and Gas Fitters Examining Board signed an agreement enabling ISTC plumbing students to earn their Journeyman Plumber's Certification while still incarcerated.

Interim president Annette Funderburk credited former plumbing instructor Charles Owenby with developing the idea. "Mr. Owenby was the driving force behind this partnership which has resulted in an outstanding benefit for our students."

Owenby, who serves as APGFB chairman, explained that prior to the agreement, students had to wait until their release to take the written exam required to obtain the journeyman certification in Alabama.

ISTC students often experience a time lag of several months between graduation and release. "Waiting to take the test really impacted their job search timeline," said Owenby. "Testing at graduation not only means they leave with the credential in hand, they get the added benefit of testing while the material is still fresh in their mind."

While ISTC students will continue to be responsible for most costs associated with obtaining certification, the APGFB has waived the testing fee.

The first students tested in the fall 2017 academic term, coinciding with Owenby's retirement from ISTC. "Securing this agreement is a great capstone to Mr. Owenby's 35 years of helping students," said Funderburk.

ISTC has offered plumbing courses for over 40 years, and is one of the few postsecondary plumbing programs in the Alabama Community College System.



Pictured from left: Former ISTC plumbing instructor and chairman of the Alabama Plumbers and Gas Fitters Examining Board Charles Owenby; Jesse Humphries, first ISTC graduate to earn journeyman certification under the agreement; and John Thompson ISTC plumbing instructor.

ISTC Annual Report—2017

ISTC

Programs of Study

Automotive Body Repair

Automotive Mechanics

Barbering

Cabinetmaking

Carpentry

Cosmetology

Diesel Mechanics

Electrical Technology

Heating, Ventilation & Air Conditioning

Horticulture

Logistics

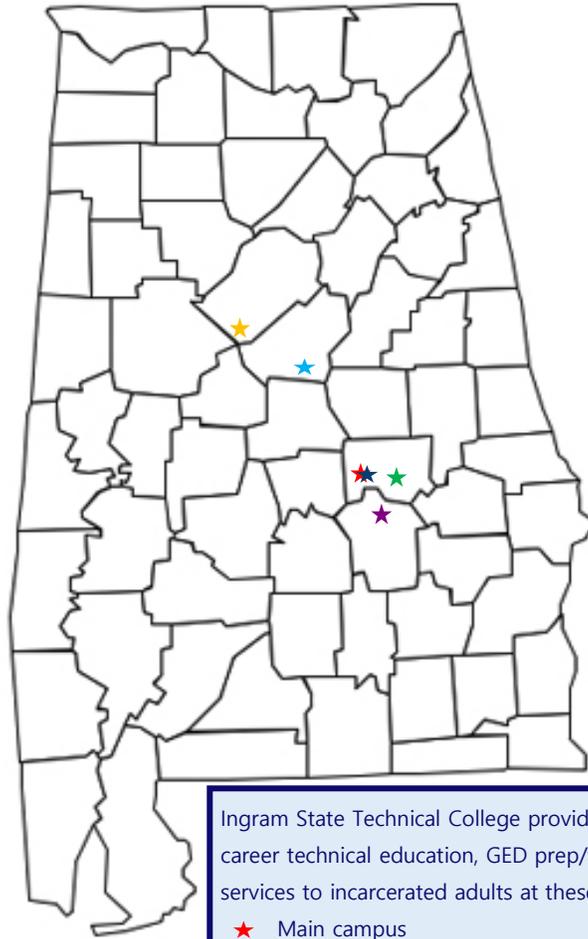
Masonry

Office Information Systems

Plumbing

Upholstery

Welding



Ingram State Technical College provides postsecondary career technical education, GED prep/testing, and re-entry services to incarcerated adults at these locations:

- ★ Main campus
- ★ Draper Instructional Site
- ★ Tutwiler instructional Site
- ★ Red Eagle Community Work Center
- ★ Alabama Therapeutic Educational Facility
- ★ Donaldson Correctional Facility

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