

Gainful Employment Information “Calculating Job Placement Rates”

At Ingram State Technical College the **Graduate Placement Rate*** is calculated as follows:

The number of **Graduate Completers Employed in Positions Related to Field of Instruction** (graduates who are {1} employed in the field of instruction pursued, {2} have entered the military, or {3} are continuing their education) divided by the result of the number of **Graduate Completers** (students who have demonstrated the competencies required for a program and have been awarded the appropriate certificates, diplomas and/or degrees upon completion) minus the total of the number of **Graduate Completers Waiting to Take Licensure Exams** (or awaiting results), the number of **Graduate Completers Unavailable for Employment** (due situations such as pregnancy, serious health-related issues, caring for ill family members, death, etc.) and the number of **Graduate Completers Who Refused Employment** (failed to keep interview appointments, enrolled in a program strictly for personal use, or simply refused an employment offer in the field of instruction).

**Source: Council On Occupational Education*